



Board of Education	KELLY SCHMIDT, PRESIDENT SHIRLEY HARRIS, VICE PRESIDENT STEVE CLEGG, TREASURER DALE WINGERD, SECRETARY CHAD ERICKSON, TRUSTEE - Absent MIKE HOUGHTON, TRUSTEE MONICA VAN TUYLE, TRUSTEE - Absent JAMES CRACRAFT, SUPERINTENDENT
Date & Time:	July 19, 2021 @ 6:06 p.m.
Facilitator:	Kelly Schmidt
Note taker:	Karen Perez
Timekeeper:	Kelly Schmidt
Purpose of Meeting:	Regularly Scheduled School Board Meeting
Others Present	Karen Tice; Don Fry; Ashley Nicholson; Jennifer Johnson; Ron Schaffner; Katie Richardson; Glenna Ford; Jessica Johnson; Mike Walters; Jack Hartung; Karen Perez

July 19, 2021

PLEDGE	I. Call to Order/Pledge of Allegiance > Mission/Vision/Beliefs II. Consent Docket
CELEBRATION/ INFORMATION ITEMS	III. Employee of the Month - Brian Jeffries IV. Staff Recognition - Ron Schaffner V. Strategic Planning Committee VI. Administrative Reports VII. Committee Reports VIII. Summer School Update IX. 2021-2022 Professional Development Calendar X. Update on Bond Projects XI. Public Comment
SCHOOL BUSINESS/ ACTION ITEMS	XII. Board Organization XIII. New Hires A. Jennifer Johnson, Y5 Teacher B. Caroline Ballez, Substitute Bus Driver. C. Ashley Nicholson, PreK Classroom Aide (EDUStaff) XIV. Resignations A. Zach Van Lente, HS Math Teacher B. Taylor Racine, MS Special Education Teacher C. Jay Briggs, Elementary Teacher

	XV. Policy Approval
	XVI. Signage Bid Approval
	XVII. GoGuardian Software Renewal - Revision
	XVIII. Closed Session - CESPAs Negotiations
	XIX. Adjournment

PLEDGE

I. Call to Order

Mission

The Mission of Clinton Community Schools is to provide a safe and healthy environment, educating and preparing every person to be explorers and life-long learners.

Vision

The Vision of Clinton Community Schools is to inspire and empower endless possibilities for every person.

Beliefs

- ★ *We Believe Every Person Matters*
- ★ *We Believe a Collaborative Culture Promotes High Achievement and Innovation.*
- ★ *We Believe Successful Schools are a Shared Responsibility of Students, Parents, Staff and Community.*
- ★ *We Believe Every Person has Opportunities to Reach Their Full Potential.*

II. Consent Docket

Minutes - June 28, 2021 regular board/budget meeting

Minutes - July 10, 2021 board workshop

Minutes - July 12, 2021 finance committee meeting

Cash Positions

Monthly budget report

Monthly bills

Motion, in accordance with Policy #0166.1, "Consent Agenda," the consent docket be approved as presented.

Made by: Dale Wingerd

Supported by: Shirley Harris

Vote: 5-0; motion passed

CELEBRATIONS/INFORMATION ITEMS

III. Employee of the Month

Jessica Johnson, Strobus Insurance, will present the “Employee of the Month” award to Brian Jeffries. Brian was nominated by Ginny Krauss, former Middle School Secretary.

Brian goes above and beyond his duties and never complains. He opens the middle school gym for us every Friday morning (sometimes before 7am!) and recently, with the help of Jason Girdham, he fixed up a shower room for the women of the middle school to be able to use! We are grateful for this and grateful that Brian fixes whatever we ask of him. I also know the bus department needed drivers and Brian has stepped up to help them out as well. THANK YOU for all that you do for us Brian! We appreciate it!

Jessica added that MEEMIC grants are currently available and encouraged teachers to apply.

IV. Staff Recognition

Press Release

For Immediate Release

July 7, 2021

Contact: Scott Heister, MiSTEM Region 2 Director, sheister@washtenawisd.org

Ron Schaffner Recognized as MiSTEM Region 2 Educator of the Year

Ann Arbor, Mich. - MiSTEM Region 2 is pleased to congratulate Ron Schaffner, 9-12 grade teacher at Clinton High School, on winning the Region 2 STEM Educator of the Year Award. Schaffner is a 27-year veteran educator who has been with Clinton Schools since 1994. Schaffner

The award recognizes a consistent record of outstanding teaching and related activities in STEM fields, with a focus on:

- Promoting active learning and imaginative, critical, and independent thinking;
- Developing a love of learning and appreciation for the relationship between STEM-based content and society;
- Building resilience and helping students learn the advantages of “failing forward;”
- Using design process thinking and STEM-based learning experiences’
- Engaging with learners beyond the classroom and creating opportunities to address the individual needs of all learners;
- Using teaching techniques that are appropriate and effective with a wide variety of learning styles.

Schaffner is an inspirational and dedicated teacher who actively promotes science and STEM careers for his students. His nomination highlighted that his classroom fosters a “minds on, hands on” approach to engaging students in a way that has “helped CHS students build the confidence and interest in engineering and science-related higher educational pursuits.”

Schaffner developed Clinton’s first STEM class with two students, which grew into the STEAM CENTER that now provides an indoor laboratory with a portable pool facility for the district’s SeaPerch Underwater Robotics Competition Team, which he also launched.

“Our SeaPerch team had humble beginnings,” shared Schaffner. “The first SeaPerch event went horribly by failing to earn a single point in either of the two pool courses, leading to a great deal of disappointment.”

Instead of giving up, Schaffner used this opportunity to inspire his students. “The graduating seniors wanted to identify where they went wrong and help the following year’s teams do better,” he shared. The following three years would see teams from Clinton’s new STEM class with the Michigan SeaPerch event and proceed to participate in the International SeaPerch Competition.” Clinton Schools now organize and host the Michigan Regional SeaPerch Challenge in partnership with the University of Michigan Naval Architecture and Marine Engineering Department.

The MiSTEM Region 2 Educator of the Year Award includes a \$1000 grant to help increase Schaffner’s impact around STEM education in his classroom and school. Schaffner plans to use some of the grant for critical parts needed for multiple competitions. The rest of the funds will be used to develop activities and promotional materials to engage our younger students in pre, elementary, and middle school to make them aware of STEM opportunities and spark interest for their futures.

“I have seen just how impactful SeaPerch is for middle and high school students. I know from personal experience that we started with two students, no school pool, and no background, and yet with little to no cost, our students thrived in the learning process driven by this academic competition.”

In addition to receiving the \$1,000 grant, Schaffner will be recognized at the MiSTEM Recognition Ceremony (date TBD due to the pandemic).

MiSTEM Region 2 comprises six counties from southeast/south central Michigan, including: Hillsdale, Jackson, Lenawee, Livingston, Monroe, and Washtenaw Counties. Their work aims to unite education, business, and community partners across the state by creating pathways for all students to consider and pursue high-wage, high-demand careers. Our mission is to be the catalyst for equitable access and engagement in authentic STEM experiences in every community in Michigan. This is the second year that the MiSTEM Region 2 STEM Educator of the Year and STEM Integration Educator of the Year awards have been given out. Nominations will be accepted for the 2021-22 awards beginning this fall.

Additionally, Mr. Schaffner was a semi-finalist as Michigan Teacher of the Year last year.

Mr. Schaffner was humbled in his response, stating it was a “District” award and thanked everyone for their support.

V. Strategic Planning

- Student Growth
- Staff Professional Development
- Facilities
- Marketing
- Community Relations/Communication

VI. Administrative Reports

Superintendent

- Return to Learning Plan
- Bond Updates

VII. Board Committee Reports

- Finance/Building & Grounds - Steve Clegg
- Policy/Bylaws - Monica VanTuyle
- Superintendent Evaluation - Shirley Harris
- Lenawee County Association of School Boards - Dale Wingerd
- Ad Hoc Legislative Committee - Dale Wingerd

VIII. Summer School Update

Katie Richardson gave an update on this year’s summer school. There are 155 K-8 students (first year for grades 4-8). The program is Monday - Thursday from 8:30am - 11:30am. She thanked everyone for their help and said she is quite excited about the possibility of an elementary newspaper in the fall.

IX. 2021-2022 Professional Development Calendar

Katie Richardson gave a brief [overview of the Professional Development Plan](#) for CCS for the 2021-2022 school year, focusing on continuous improvement and alignment with student growth.

X. Update on Bond Projects

Mr. Cracraft reviewed the construction and design calendar meetings with the Board of Education. He reported that meetings are taking place every two weeks and the initial focus is the Preschool, then the Elementary School. Efforts are gearing up for the bond sale in August.

- XI. Public Comment** - Glenna Ford thanked Katie Richardson for all her hard work on the summer school program.

SCHOOL BUSINESS/ACTION ITEMS

XII. Board Organization

A. Election of Officers

- President
- Vice-President
- Secretary
- Treasurer

Motion, in accordance with Policy #0151, "Organizational Meeting," and by way of a roll call vote, that the Election of Officers will remain the same for the 2021-2022 school year.

Made by: Dale Wingerd

Supported by: Shirley Harris

Roll Call Vote: Steve Clegg, Aye; Mike Houghton, Aye; Kelly Schmidt, Aye; Shirley Harris, Aye; Dale Wingerd, Aye. Motion passed on a 5-0 vote.

Appointment of Standing Committees

- Finance/Building & Grounds
- Policy/Bylaw
- Superintendent Evaluation

Appointment of LCASB Representative

Appointment of MASB Representative

Motion, in accordance with Policy #0151, "Organizational Meeting," and by way of a roll call vote, that the Appointment of Standing Committees, and Appointment of LCASB and MASB Representatives will remain the same for the 2021-2022 school year.

Made by: Shirley Harris

Supported by: Dale Wingerd

Roll Call Vote: Steve Clegg, Aye; Mike Houghton, Aye; Kelly Schmidt, Aye; Shirley Harris, Aye; Dale Wingerd, Aye. Motion passed on a 5-0 vote.

B. Adoption of Regularly Scheduled Board Meetings

- Place
- Time
- Dates (including June 27, 2022 as the annual Budget meeting)

Motion, in accordance with Policy #0151, "Organizational Meeting," and by way of a roll call vote,, that the Adoption of Regularly Scheduled Board Meetings will remain the same for the 2021-2022 school year (the 3rd Monday of each month), including a budget meeting scheduled for June 27, 2022.

Made by: Shirley Harris
Supported by: Dale Wingerd
Roll Call Vote: Steve Clegg, Aye; Mike Houghton, Aye; Kelly Schmidt, Aye;
Shirley Harris, Aye; Dale Wingerd, Aye. Motion passed on a 5-0 vote.

C. Motions

- Depositories for school funds
- Designate persons authorized to sign checks, contracts, agreements, and purchase orders.

Motion, in accordance with Policy #0151, "Organizational Meeting," and by way of a roll call vote, the following depositories shall be designated for school funds: MBIA Class, MILAF and Premier Bank. It is further recommended that the Superintendent James Cracraft and Business Manager Carol Wahl be designated as the person(s) authorized to sign checks, contracts, agreements and purchase orders.

Made by: Steve Clegg
Supported by: Dale Wingerd
Roll Call Vote: Steve Clegg, Aye; Mike Houghton, Aye; Kelly Schmidt, Aye;
Shirley Harris, Aye; Dale Wingerd, Aye. Motion passed on a 5-0 vote.

XIII. New Hires

CES - Jennifer Johnson, Young Fives Teacher

Jennifer Johnson has been offered a position as a Young Fives teacher at CES. Jennifer is a Clinton parent and resident of our community and completed her student teaching at CES. Jennifer is a graduate of Madonna University and previously worked as a GRPS teacher.

Motion, in accordance with Policy #3120, "Employment of Professional Staff," and based upon the recommendation of the Elementary School Principal and Superintendent, that Jennifer Johnson be hired as the new Elementary School Young Fives teacher for the 2021-2022 school year.

Made by: Shirley Harris
Supported by: Dale Wingerd
Vote: All aye; motion passed.

Transportation - Caroline Ballez, Substitute Bus Driver

Ms. Caroline Ballez has been interviewed for a substitute bus driver position for the 2021-2022 school year. Caroline is moving from Toledo to Tecumseh. Caroline currently works night shift stocking shelves and attending Owens college.

Motion, in accordance with Policy #4120, "Employment of Support Staff," and based upon the recommendation of the Transportation Director and

Superintendent, that Caroline Ballez be hired as a substitute Bus Driver for the 2021-2022 school year.

Made by: Shirley Harris
Supported by: Dale Wingerd
Vote: All aye; motion passed.

CPS - Ashley Nicholson. PreK Classroom Aide

Ashley Nicholson has been interviewed and for the CPS classroom aid position for the 2021-02022 school year

Motion, in accordance with Policy #6460, "Vendor Relations," and based upon the recommendation of the Preschool Director and Superintendent, that Ashley Nicholson be recommended for hire by EDUStaff as a PreK Classroom Aide for the 2021-2022 school year.

Made by: Mike Houghton
Supported by: Steve Clegg
Vote: All aye; motion passed.

XIV. Resignations

Taylor Racine has submitted her resignation as middle school special education teacher as of July 2, 2021.

Motion, in accordance with Policy #3140, "Termination and Resignation," that the Board accept the resignation from Taylor Racine as middle school special education teacher effective July 2, 2021.

Made by: Shirley Harris
Supported by: Dale Wingerd
Vote: All aye; motion passed.

Zach Van Lente has submitted his resignation as high school math teacher effective the end of the school year.

Jay Briggs has submitted his resignation as Elementary Teacher at the end of the 2020-2021 school year.

Motion, in accordance with Policy #3140, "Termination and Resignation," that the Board accept the resignations from Zach Van, High School math teacher, Lente and Jay Briggs as Elementary teacher effective the end of the 2020-2021 school year.

Made by: Shirley Harris
Supported by: Dale Wingerd
Vote: All aye; motion passed.

XV. Policy Approval

These policies were first presented to the Board for review on June 21, 2021 for first review; they are now being presented for approval:

- #1422, Nondiscrimination and Equal Employment Opportunity
- #1623, Section 504/ADA Prohibition Against Disability Discrimination in Employment
- #1662, Anti-Harassment
- #2260, Nondiscrimination and Access to Equal Educational Opportunity
- #3122, Nondiscrimination and Equal Employment Opportunity
- #3123, Section 504/ADA Prohibition Against Disability Discrimination in Employment
- #3362, Anti-Harassment
- #4122, Nondiscrimination and Equal Employment Opportunity
- #4123, Section 504/ADA Prohibition Against Disability Discrimination in Employment
- #4362, Anti-Harassment
- #5517, Anti-Harassment
- #6114, Cost Principles - Spending Federal Funds
- #6325, Procurement - Federal Grants/Funds
- #7450, Property Inventory
- #7455, Accounting System for Capital Assets

Motion, in accordance with Policy #0131.1, "Bylaws and Policies," that the above listed policies be adopted by the Board.

Made by: Dale Wingerd
Supported by: Shirley Harris
Vote: All aye; motion passed.

XVI. Signage Bid Approval

With the rebrand, CCS will be replacing Redskins signage in the high school, middle school, elementary and preschool with Redwolves signage. The current bids are:

SCS Image Group	\$57,495
Exterior Management Services	\$69,000
I Am Detroit, INC	\$63,000

Motion, in accordance with Policy #6325, "Procurement - Federal Grants/Funds," the Athletic Director and Superintendent recommend SCS Image Group be awarded the bid for the new signage at a cost of \$57,495, which will be paid out of the Native American Heritage Fund grant.

Made by: Steve Clegg
Supported by: Dale Wingerd
Vote: All aye; motion passed.

XVII. GoGuardian Software Renewal - Revision

Following the approval of the GoGuardian renewal in June, the Lenawee Monroe Technology Consortium (LMTTC) was able to secure bulk pricing for Consortium districts for content filtering. The price for GoGuardian renewal for 3 years is \$16,992 and is a one-time cost. This purchase would take the place of the original purchase approved in June for \$14,962.

Motion, in accordance with Policy #6320 "Purchasing" and based upon the recommendation of the Technology Director and Superintendent that the Letter of Intent be signed with Lenawee Monroe Technology Consortium for content filtering for GoGuardian at a cost of \$16,992 out of FY22 General Fund.

Made by: Steve Clegg
Supported by: Shirley Harris
Vote: All aye; motion passed.

XVIII. Closed Session - CESPAs Negotiations

Motion, in accordance with Policy #0167.2, "Closed Session," and by way of a roll-call vote, the Board enter Closed Session to discuss negotiations.

Made by: Dale Wingerd
Supported by: Shirley Harris
Roll Call Vote: Steve Clegg, Aye; Mike Houghton, Aye; Kelly Schmidt, Aye; Shirley Harris, Aye; Dale Wingerd, Aye. Motion passed on a 5-0 vote. The Board entered closed session at 6:55 p.m.

Motion, in accordance with Policy #0167.2, "Closed Session," and by way of a roll-call vote, the Board return to Open Session.

Made by: Steve Clegg
Supported by: Mike Houghton
Roll Call Vote: Steve Clegg, Aye; Mike Houghton, Aye; Kelly Schmidt, Aye; Shirley Harris, Aye; Dale Wingerd, Aye. Motion passed on a 5-0 vote. The Board returned to open session at 7:31 p.m.

XIX. Adjourn @ 7:33 p.m.



Dale Wingerd, Board Secretary