



**Clinton Community Schools
Board of Education Meeting
November 20, 2023**

Time & Location:	6:06 pm, CMS Band Room	
Board of Education:	Kelly Schmidt, President Steve Clegg, Treasurer Chad Erickson, Trustee Monica VanTuyle, Trustee	Shirley Harris, Vice President - Absent Dale Wingerd, Secretary Mike Houghton, Trustee - Absent Kevin Beazley, Superintendent
Facilitator:	Kelly Schmidt	
Note Taker:	Karen Perez	
Timekeeper:	Kelly Schmidt	
Purpose:	Regular Meeting	
Others Present:	Jack Hartung; Rich Dewald; Kurt Hillegonds; Nito Ramos; Eric Claus; Joyce Collins; Cylee Elkins; Emma Shankland; Allison Bowles; Jana Hillegonds; Lucas Goodman; Sean McNatt	

Time	Task/Activity (what & how) and Notes	Facilitator
6:06 pm	1. Call to Order/Pledge of Allegiance/Mission/Vision/Beliefs	Kelly Schmidt
6:07 pm	2. Consent Docket	Kelly Schmidt
6:07 pm	3. Public Comment	Kelly Schmidt
6:08 pm	4. Student Recognition	Eric Claus
6:19 pm	5. Superintendent Report	Kevin Beazley
6:23 pm	6. Board Committee Reports	Board Members
6:30 pm	7. Update on Bond Projects	Jack Hartung
6:34 pm	8. Personnel Updates	Kevin Beazley
6:35 pm	9. Policy Approval	Monica VanTuyle
6:36 pm	10. Substitute Rates	Kevin Beazley
6:37 pm	11. Closed Session	Kelly Schmidt
8:45 pm	12. Adjournment	Kelly Schmidt

1) **Call to Order/Pledge of Allegiance**

Mission

The Mission of Clinton Community Schools is to provide a safe and healthy environment, educating and preparing every person to be explorers and life-long learners.

Vision

The Vision of Clinton Community Schools is to inspire and empower endless possibilities for every person.

Beliefs

- ★ *We Believe Every Person Matters*
- ★ *We Believe a Collaborative Culture Promotes High Achievement and Innovation.*
- ★ *We Believe Successful Schools are a Shared Responsibility of Students, Parents, Staff and Community.*
- ★ *We Believe Every Person has Opportunities to Reach Their Full Potential.*

2) **Consent Docket**

- Minutes - October 16, 2023 Board meeting
- Minutes - November 13, 2023 Finance Committee
- Cash Positions
- Monthly Budget Reports
- Monthly Bills

Motion that the CCS Board of Education approve the Consent Agenda as presented.

Made by: Chad Erickson

Supported by: Dale Wingerd

Vote: 5-0; motion passed

3) **Public Comment** - There was no public comment.

4) **Student Recognition**

The following sports teams were recognized for their exceptional seasons and advancement into their respective State Tournaments:

- Cross Country (League and State) - Coaches Kurt Hillegonds & Rich Dewald
- Girls Golf (League and State) - Coach Nito Ramos

The Board asked the senior students in attendance to share their impressions of their recent trip to New York City.

5) **Superintendent Report**

- Esser III & 11t Grant Updates - Superintendent Kevin Beazley

6) **Board Committee Reports**

- Finance/Building & Grounds - Steve Clegg
- Contract Negotiations - Mike Houghton
- Policy/Bylaws - Monica VanTuyle

- Superintendent Evaluation - Shirley Harris
- LCASB/MASB - Dale Wingerd

7) **Update on Bond Projects** - Jack Hartung

8) **Personnel Update**

A) **Employment, Contract Services, and Volunteer Services:**

Name	Position	Compensation	Term
Rick Weirich	Wrestling Varsity Assistant	CEA	2023-2024
Lee Smither	Wrestling MS Assistant	CEA	2023-2024
Lauren Birt	MS Special Education Teacher	CEA	2023-2024
Jaclyn Hibbs	4th Grade Teacher	CEA	2023-2024
Olivia Linzell	2nd Grade Teacher	CEA	2023-2024

Motion that the CCS Board of Education approve the employment recommendations of the Superintendent as presented.

Made by: Chad Erickson

Supported by: Steve Clegg

Vote: 5-0; motion passed

B) **Separation of Employment:**

Name	Position	Separation Date	Reason
Teah Kriger	2nd Grade Teacher	November 7, 2023	Resignation

Motion that the CCS Board of Education formally approve the resignation as presented.

Made by: Chad Erickson

Supported by: Monica VanTuyle

Vote: 5-0; motion passed

9) **Policy Approval**

Policy #5409, "Academic Credits and Graduation" is being revised to include Early Graduation language.

Motion that Policy #5409 be approved as revised.

Made by: Dale Wingerd
Supported by: Monica VanTuyle
Vote: 5-0; motion passed

10) Substitute Rates

The rates paid for substitutes varies throughout the County. In order to be in-line with neighboring districts, the rates for short-term and long-term substitutes are being increased to \$145 and \$165 respectively, effective Monday, November 27, 2023.

Motion that the substitute rates be approved as presented.

Made by: Dale Wingerd
Supported by: Chad Erickson
Vote: 5-0; motion passed

11) Closed Session

The Board will consider going into Closed Session to discuss superintendent evaluation.

Motion, by way of a roll call vote, that the Board go into Closed Session to discuss superintendent evaluation.

Made by: Dale Wingerd
Supported by: Monica VanTuyle
Roll Call Vote: Steve Clegg, Aye; Chad Erickson, Aye; Monica VanTuyle, Aye; Dale Wingerd, Aye; Kelly Schmidt, Aye. Motion passed on a 5-0 vote. The Board entered closed session at 6:37 p.m.

Motion, by way of a roll call vote, that the Board return to Open Session.

Made by: Steve Clegg
Supported by: Dale Wingerd
Roll Call Vote: Steve Clegg, Aye; Chad Erickson, Aye; Monica VanTuyle, Aye; Dale Wingerd, Aye; Kelly Schmidt, Aye. Motion passed on a 5-0 vote. The Board exited closed session at 8:44 p.m.

12) Adjournment - The meeting adjourned at 8:46 p.m.